



ANIMAL HEALTH MENTORING FRAMEWORK (AHMF) RUBRIC FOR VETERINARY INTERNS

Veterinary intern's name:	Mentor's name:
Summary of the case:	Station:
Date:	Assessment number:
Type of AHP:	Location:

COMMUNICATION. Parameters 1, 2, 3 and 4: Communicate effectively with people, communicate in writing for different audiences and Prepare and maintain clear and accurate records for different purposes, Actively listen to people taking account for non-verbal				
	Score 0	Score 1	Score	Comments
1	Not able to communicate effectively with people	Communicate effectively with people		
2	Not able to communicate in writing for different audiences	Able to communicate in writing for different audiences		
3	Not able to prepare and maintain clear and accurate records for different purposes	Able to prepare and maintain clear and accurate records for different purposes		
4	Not Actively listen to people taking account for non-verbal	Actively listen to people taking account for non-verbal		
LEGAL, PROFESSIONAL AND ETHICAL PRACTICE. Parameters 5, 6 and 7: Conduct is aligned with professional, moral and ethically accepted standards, comply with the legal requirements of practicing veterinary science in terms of the various acts and laws govern and have knowledge of the international trade framework that governs the trade in animals and animal products				
	Score 0 or -1	Score 1	Score	Comments
5	Conduct is not aligned with professional, moral and ethically accepted standards (-1)	Conduct is aligned with professional, moral and ethically accepted standards		

6	Does not comply with the legal requirements of practicing veterinary science in terms of the various acts and laws govern (-1)	Comply with the legal requirements of practicing veterinary science in terms of the various acts and laws govern		
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7	Have knowledge of the international trade framework that governs the trade in animals and animal products	Have knowledge of the international trade framework that governs the trade in animals and animal products		
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PROFESSIONAL PRACTICE.
Parameters 8,9,10,11,12, 13 and 14: Management of veterinary environment, Able to work in multidisciplinary team to promote a problem solving approach to issues within the veterinary environment, Undertake appropriate infection-control procedures, Dispose of hazardous and non-hazardous waste safely and correctly, Undertake how to deal with and work with people's disabilities and special requirements, Use and maintaining protective clothing and equipment

	Score 0 or-1	Score 1	Score	Comments
8	Un-able to manage veterinary environment	Able to manage veterinary environment		
9	Un-able to work in multidisciplinary team to promote a problem solving approach to issues within the veterinary environment	Able to work in multidisciplinary team to promote a problem solving approach to issues within the veterinary environment		
10	Does not undertake appropriate infection-control procedures (-1)	Undertake appropriate infection-control procedures		
11	Does not dispose of hazardous and non-hazardous waste safely and correctly (-1)	Dispose of hazardous and non-hazardous waste safely and correctly		
12	Not able to undertake how to deal with and work with people's disabilities and special requirements	Undertake how to deal with and work with people's disabilities and special requirements		
13	Not able to use and maintaining protective clothing and equipment	Use and maintaining protective clothing and equipment		
14	Practitioners not able to manage and appropriately implement the following: a. Strategic planning b. Financial planning c. Leadership assessment and development d. Negotiation skills	Practitioners need to show ability to manage and appropriately implement the following: a. Strategic planning b. Financial planning c. Leadership assessment and		

		development d. Negotiation skills		
EVALUATION OF ANIMALS AND THEIR CARE.				
Parameters 14,15,16,17 and 18: Handling and restraint, Gathering information, General examination/Evaluating care of animals, System Specific Examinations				
	Score 0	Score 1	Score	Comments
15	Un-able to handle and restraint (-1)	Handling and restraint		
16	Un-able to gather information (-1)	Gathering information		
17	Not able to do general examination/Evaluating care of animals(-1)	General examination/Evaluating care of animals		
18	Not able to do System and Specific Examinations (-1)	System and Specific Examinations		
CLINICAL TESTING.				
Parameters 19, 20, 21, 22, 23 and 24: Obtaining and Handling Samples for Diagnosis, Using Laboratory Equipment and Performing Standards Tests, Using Diagnostic Imaging Equipment and Ancillary Diagnostic Tool, Evaluating Findings from Diagnostic Tools, Reaching Diagnosis and Formulating Treatment Plan, Conducting Post Mortem Examination				
	Score 0 or -1	Score 1	Score	Comments
19	Un-able to obtain and Handle Samples for Diagnosis (-1)	Able to obtain and Handle Samples for Diagnosis		
20	Not able to use Laboratory Equipment and Performing Standards Tests(-1)	Able to use Laboratory Equipment and Performing Standards Tests		
21	Not able to use Diagnostic Imaging Equipment and Ancillary Diagnostic Tool	Able to use Diagnostic Imaging Equipment and Ancillary Diagnostic Tool		
22	Not able to Evaluates Findings from Diagnostic Tools (-1)	Able to evaluates Findings from Diagnostic Tools		
23	Not able to reach Diagnosis and Formulating Treatment Plan (-1)	Able to reach Diagnosis and Formulating Treatment Plan		
24	Not able to conduct Post Mortem Examination (-1)	Able to conduct Post Mortem Examination		
CARE AND TREATMENT.				
Parameters 25, 26, 27, 28 and 29: Emergency Care and Treatment, Drug and Fluid Administration, Surgery, Euthanasia, Husbandry and Welfare				
	Score 0 or -1	Score 1	Score	Comments
25	Not able to do Emergency Care and Treatment (-1)	Able to do Emergency Care and Treatment		
26	Not able to give Drug and Fluid Administration (-1)	Able to give Drug and Fluid Administration		
27	Not able to do Surgery (-1)	Able to do Surgery		
28	Not able to do Euthanasia (-1)	Able to do Euthanasia		

29	Have no knowledge and skills on Husbandry and Welfare (-1)	Have knowledge and skills on Husbandry and Welfare		
<p>PREVENTIVE MEDICINE AND PRIMARY HEALTH CARE. Parameters 30, 31, 32, 33, 34, 35, 36, 37, 38 and 39: Nursing, Apply and advice on primary health care, Use Veterinary extension methodology, Formulate a vaccination, deworming and ecto-parasite control programs, Advise on the nutrition and housing of, Be able to identify controlled animal diseases and institute the correct procedures on them, Be able to apply the principles and practice in respect of: a. Meat Hygiene b. Meat inspection c. Milk Hygiene, Be able to give practical advice on zoonotic diseases, Be able to apply basic epidemiological principles when identifying and controlling an outbreak of diseases in a group of animals or geographical area, With regards to controlled animal diseases, emerging diseases and zoonotic diseases</p>				
	Score	Score 1	Score	Comments
30	Not able to do Nursing	Able to do Nursing		
31	Not able to Apply and advice on primary health care	Able to Apply and advice on primary health care		
32	Not able to Use Veterinary extension methodology	Able to Use Veterinary extension methodology		
33	Not able to Formulate a vaccination, deworming and ecto-parasite control programs	Able to Formulate a vaccination, deworming and ecto-parasite control programs		
34	Not able to advise on the nutrition and housing of	Able to Advise on the nutrition and housing of		
35	Not able to identify controlled animal diseases and institute the correct procedures on them	Able to identify controlled animal diseases and institute the correct procedures on them		
36	Not able to apply the principles and practice in respect of: a. Meat Hygiene b. Meat inspection c. Milk Hygiene	Able to apply the principles and practice in respect of: a. Meat Hygiene b. Meat inspection c. Milk Hygiene		
37	Not able to give practical advice on zoonotic diseases	Able to give practical advice on zoonotic diseases		
38	Not able to apply basic epidemiological principles when identifying and controlling an outbreak of diseases in a group of animals or geographical area	Able to apply basic epidemiological principles when identifying and controlling an outbreak of diseases in a group of animals or geographical area		
39	Have no knowledge and skills with regards to controlled animal diseases, emerging diseases and zoonotic diseases	Have knowledge and skills with regards to controlled animal diseases, emerging diseases and zoonotic diseases		
ONE HEALTH CONCEPT.				

	Parameters 40, 41, 42 and 43: Understand the veterinarian's role in the concept of One Health, Understand the use of risk analysis to ensure that the animal and human health is adequately protected, Being able to interact with public health professionals, Food Hygiene				
	Score 0	Score 1	Score	Comments	
40	Not Understand the veterinarian's role in the concept of One Health	Understand the veterinarian's role in the concept of One Health			
41	Not Understand the use of risk analysis to ensure that the animal and human health is adequately protected	Understand the use of risk analysis to ensure that the animal and human health is adequately protected			
42	Not able to interact with public health professionals	Able to interact with public health professionals			
43	Have no knowledge on Food Hygiene(-1)	Have knowledge on Food Hygiene			
	RESEARCH, INDUSTRY AND SCIENCE. Parameters 44, 45 and 46: Understand the basic requirements structured research and the process involved in setting up a trial, Be able to read, understand and formulate questions after reading a journal article, Be able to formulate a concept of humane treatment of research animals				
	Score 0	Score 1	Score	Comments	
44	Not Understand the basic requirements structured research and the process involved in setting up a trial	Understand the basic requirements structured research and the process involved in setting up a trial			
45	Not Able to read, understand and formulate questions after reading a journal article	Able to read, understand and formulate questions after reading a journal article			
46	Not Able to formulate a concept of humane treatment of research animals(-1)	Able to formulate a concept of humane treatment of research animals			
	COLLECTIVE DECISION ON ACTION POINTS FOR NEXT VISIT: 1. 2. 3. 4.				
	SCORE	TOTAL NEGATIVES		FINAL SCORE AND PERCENTAGE	